



Matan-Investing In The Community Code of Ethics

1. **Personal and professional integrity** – We operate based on integrity at the highest level, through direct, clear communication that prevents a lack of understanding, while listening to a multiplicity of opinions.
2. **Accountability** - We maintain the proper utilization and use of all resources and manage the funds in accordance with local law and in accordance with the accepted ethics laws and plenary transparency. We make recommendations for investment only after we have examined the properness of the project and only with informed use of resources.
3. **Fundraising and fundraising** – We work to prevent methods that promote donations made through over-persuasion of the donor, and our organization has no interest in promoting a particular social issue but the Israeli community at large.
4. **Inclusion**–We promote our activities without ethnic discrimination, age, gender and religion, country of origin and personal status. We are not involved in projects that promote discrimination, hatred and intolerance towards the other.
5. **Conflict of interests** – We prevent situations that can affect Matan’s good name and that will damage the credibility of the organization and/or the staff working therein. Therefore, we do not take part in an action inside or outside an organization that can be construed as a conflict of interest.
6. **Volunteers** – volunteers who work in the framework of Matan will not take part (practically and verbally) in an activity that will promote the favors of their enjoyment or that of their families. If they participate in Matan’s board of directors, they will not take part in discussions or decisions that have the potential for conflict of interest.
7. **Confidentiality**: We ensure that any confidential information is not published or not used unnecessarily. We respect the desire for confidentiality of any person acting in connection with Matan.
8. **Political support** – We support the individual's activities and the right to promote his political rights, but as an organization we do not take part in any political - partisan activity, either in support of a political personality or a party.
9. **Guidelines** – All Matan partners, companies, foundations, social organizations, volunteers, and employees, are aware of the above rules. Within the framework of the projects that Matan manages or invests in resources, there is a rigor to include minorities and advocacy organizations for the rights of various groups in Israel.